May 19, 2020

### **UPCE Scholarship Program**

Good day members of the UPCE,

As previously mentioned, the Union of Postal Communications Employees has created its own scholarship program for UPCE members and their children. This is in addition to any existing Public Service Alliance of Canada scholarships that may be available.

The \$2,000 UPCE Scholarship Program, is available to all UPCE members in good standing at the time of application (and their children), who are enrolled at a post-secondary institution.

### **Program Guidelines**

The UPCE will accept submissions until July 31, 2020. All the recipients should receive notification of the award no later than September 30, 2020.

A \$2,000 scholarship will be available to a member (or a child of a member) enrolled in a full-time program. A member (or their child) enrolled in a part-time program, will only be entitled to half of the scholarship (\$1,000). In a case like this, the second half of the scholarship (\$1,000) will be disbursed to the second-place applicant.

The scholarship will be awarded based on the merit of an essay of 500 words or more to a maximum of 750 words as it relates to one (1) of the topics chosen from the list provided. The applicant will need to draw links between the chosen topic and the labour movement. Essays of less than 500 words will be disqualified.

The scholarship can be awarded for any program that is accredited by a post-secondary institution.

In order to and before being awarded the scholarship, the recipient must provide both proof of enrolment, and proof of payment, from the post-secondary institution. Please also note that the applicant to whom the scholarship is awarded will need to provide her or his Social Insurance Number (SIN) before the award can be disbursed. The SIN is required in order to issue a T4A for taxation purposes.

At this time, once an applicant is awarded a UPCE scholarship, they are excluded from applying again for future such UPCE scholarships.

In solidarity,
UPCE National Executive







In order for	vour application to	he considered con	nplete and accepted	the following	ic roquirod:
ill order for v	your application to	be considered con	iipiete anu accepted	i, tile lollowilig	is required.

1. A completed application form, with all applicable sections completed. You must include your PSAC ID#, and your Local #.

AND

2. An essay of 500 words or more to a maximum of 750 words on one (1) of the topics chosen from the list provided by the UPCE for the current year. The essay must be submitted in a proper format such as APA (American Psychological Association) or MLA (Modern Language Association) styles.

Completed applications must be submitted by email, received by the UPCE National Office on or before July 31, 2020, and be addressed to Lyne Cabana at <a href="mailto:canabal@psac-afp.com">canabal@psac-afp.com</a>.

Confirmation of application received by the UPCE National Office will be sent to the applicant.







### PERSONAL INFORMATION (Please print)

Applicant's Name:					
	Last	First		Middle	
Address:					
	Number & Street		City		
	Province/Territory		Postal Code		
Telephone:		Email:			

### **MEMBERSHIP INFORMATION**

Please complete Section A or Section B as it applies to the applicant.

### **Section A**

(√) If you are a UPCE member applying please complete this portion			
PSAC ID #		Local #	

#### **Section B**

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Parent: Last Name	Parent: First Name		Parent: Middle Name			
Parent's PSAC ID #			Parent's Local #			
Telephone (Work)		Telephone (Home)				
Parent's work location		Home Email				







Name and address of t	he post-seconda	ary institution:		
Name of degree or dip	loma:			
What year are you ent	ering? Please m	ark one.		
1 <sup>st</sup> year	4 <sup>th</sup> yea	r		
2 <sup>nd</sup> year	5 <sup>th</sup> yea	r		
3 <sup>rd</sup> year	other		_	







### **List of Essay Topics**

All applicants of the UPCE Scholarship program must choose one (1) topic for the essay from the list below;

### Environment

 The 50th anniversary of Earth Day is being marked around the world during the COVID-19 pandemic. Explain how measures put in place to protect the populations are also impacting the environment.

### Equity, Inclusion, and Human Rights

- What would be the implications of the COVID-19 pandemic on marginalized and vulnerable Canadian? What actions can we take to support them?
- Women, more than men, are still the main caregivers for children and aging parents, leaving them sometimes unemployed, under-employed or in a part-time job. Discuss the impact of the pandemic on women and their dependants.
- Can the pandemic have a positive impact on the inclusion of people with disability in the workplace?
- With the COVID-19 pandemic there has been a rise in anti-Asian racism, why is it important
  to combat this and what effect does its continuation have on Canadian society and unions'
  effectiveness in society?
- Describe Reconciliation between Indigenous and non-Indigenous peoples in Canada, its impact, the labour movement's involvement and why it is a social issue.

### **Health and Safety**

• What would be the long-term effects of COVID-19 on mental health? What individual and collective actions can we take to support our community?







• Describe Domestic Violence, its impact, its victim groups, the labour movement's involvement and why it is a social issue.

### Labour market

- We can predict that many jobs will be lost during and after the pandemic. How can this critical situation be turned into something positive for the workers and for society?
- How will the nature of work change after the COVID-19 pandemic and will these changes have a positive or negative impact on workers?





