

MEMORANDUM OF SETTLEMENT

BETWEEN

CANADA POST CORPORATION

AND

**THE PUBLIC SERVICE ALLIANCE OF CANADA / UNION OF POSTAL COMMUNICATIONS
EMPLOYEES**

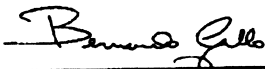
RE: GRIEVANCE NO. 99999-UG-13-002

Canada Post Corporation and the Public Service Alliance of Canada / Union of Postal Communications Employees (PSAC / UPCE), without prejudice or precedent to any position that either party may take in future cases involving similar or identical matters and/or circumstances, mutually agree to a full and final settlement with respect to the Grievance No. 99999-UG-13-002 concerning the failure to provide Organisational Charts to the Union as per Clause 9.01 of the Collective Agreement.

The terms of the settlement are as follows:

1. The Corporation agrees to provide, on a semi-annual basis, within five (5) working days of January 1st and July 1st of each year a report that will list the name, classification, job number, personnel number, position number, job title, and all other fields included in the sample Excel file "id9847 – PSAC Current Population with Work Addr.xlsx" representing a complete list of each employee in the bargaining unit including the names of who the employees roll-up to in lieu of a complete set of approved Organisational Charts.
2. The report will have the capability of having filters so that the Union can view the information for a specific function or employee.
3. The Union agrees to withdraw the above-mentioned grievance. The parties agree that this Agreement is in full and final settlement of all matters alleged, relating to or arising from the above-mentioned grievance. The parties agree that this Agreement settles all matters raised in the above-mentioned grievance or matters that could have been raised in the grievance and the Corporation is hereby released from any and all actions, complaints, appeals or other proceedings whatsoever, in any way related to this matters.

SIGNED in OTTAWA, ONTARIO, this 26 day of June, 2015



Canada Post Corporation



PSAC / UPCE