Letter of Understanding No. 12

Between

Purolator Inc.

And

The Public Service Alliance of Canada

Re: Video Surveillance Cameras

The Company will ensure that a notice is placed in a visible area in any workplace with union members which has video surveillance cameras by July 31, 2017.

The present Letter of Understanding shall become an integral part of the collective agreement from its date of signing and will terminate in accordance with article 23.01 thereof.

Signed on June 21, 2017

For the Union

Abudi Awaysheh

For the Company

Ian Candlish